



# Jeffco Public Schools Seeks a Superintendent

Located in Jefferson County, Colorado — “the Gateway to the Rockies” — Jeffco Public Schools seeks a visionary, enthusiastic leader to take this nationally-recognized district to new and even more extraordinary levels.

## Our Students

- Jeffco students consistently outperform the state of Colorado on CMAS and PARCC assessments.
- Jeffco’s high school graduation rate is 82%, and 6 high schools were named among the 2016 “Most Challenging High Schools” in Colorado by *The Washington Post*.
- Jeffco graduates earned more than \$70 million in scholarships to local and national colleges and universities and over 175 of our student athletes were signed by college teams across the U.S. in 2016.
- Jeffco serves more than 86,000 students with different backgrounds and experiences:
  - American Indian/Alaska Native ..... 1%
  - Asian, Pacific Islander ..... 3%
  - Black.....1%
  - Hispanic..... 24%
  - White ..... 67%
  - Multiple Races..... 4%
- Almost one-third of our students qualify for free and reduced lunch.

## Our Staff

- Jeffco has approximately 5,400 licensed professionals and many have received national and state recognition for their work.
- We are the largest employer in Jefferson County with more than 14,000 full- and part-time employees.

## Our Schools

- Jeffco has 155 schools and 168 campuses:
  - 88 elementary schools
  - 3 K-8 schools
  - 17 middle schools
  - 17 high schools
  - 9 option schools
  - 18 charter schools
  - 1 online school
  - 2 outdoor laboratory schools
- *U.S. News & World Report* ranked 8 Jeffco high schools in the top 50 in Colorado on their 2016 Best High Schools list.
- We are the second largest K-12 school district in Colorado, with a tradition of excellence spanning more than 60 years.

## Our Mission & Vision

Our mission is to provide a quality education that prepares all children for a successful future. Jeffco Public Schools has a long tradition of excellent education. The Jeffco 2020 Vision states that all Jeffco graduates will be able to successfully apply the following competencies: content mastery; civic and global engagement; communication; critical thinking and creativity; and self-direction and personal responsibility.



## Qualifications

- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Possesses the ability to enhance all student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Is an innovative leader, skilled at using emerging research, best practices, and data to support student achievement.
- Possesses excellent people skills, presents a positive image of the district, will listen to input, and make a decision when necessary.
- Guides educators to implement creative, collaborative approaches to ensure students have excellent opportunities and outcomes.
- Is able to delegate authority appropriately while maintaining accountability.
- Has experience in the management of district resources and knowledge of sound fiscal procedures.
- Is strongly committed to a "students first" philosophy in all decisions.
- Has demonstrated strong leadership skills in previous positions.
- Is a strong communicator; speaking, listening, and writing.
- Demonstrates commitment to community visibility, with high interest in a broad range of community groups and organizations.
- Is able to lead a large organization dedicated to goals of continuous improvement.

**Requirements: Candidates must pass all background checks and criminal record screening.**

### Questions should be directed to:

Ray & Associates, Inc.  
4403 First Ave. SE, Suite 407  
Cedar Rapids, Iowa 52402  
Phone: 319-393-3115 ~ Fax: 319-393-4931

## Apply Online

Visit [www.rayassoc.com](http://www.rayassoc.com) to apply. Persons wishing to be considered for the position should submit an application online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position
- The online application form and a current resume
- Current letters of recommendation

**Application Deadline: April 10, 2017**

## Salary & Benefits

The salary will be in the range of \$300,000. The final salary for the successful candidate will be negotiated and determined based on proven experience, education and qualifications. A comprehensive benefits package and retirement benefits through Colorado PERA are included.

## Selection Process

All materials submitted as part of the superintendent application process will remain confidential to the extent allowed by law. After all applications are reviewed and preliminary interviews have been conducted by the consulting firm, the names of candidates will be presented to the Jeffco Public Schools Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Jeffco Public Schools Board of Education. Board members may elect to visit communities of candidates for the position of superintendent.